SIMULATION AS A RESOURCE

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SKILLS ARE SO OFTEN <u>UNDER ASSESSED</u> IN PROFESSIONAL PROCEDURAL PROGRAMS

- Content transfer is easier to assess, give a test, a survey, and oral exam.
- Historically technical skills were "assessed in the moment."
- Skills training in surgery and procedures lagged behind content assessments throughout most developed countries but why?
 - Skills are hard to replicate outside of the procedure.
 - Review of skills can be subjective based on rater training
 - Definitive cutoffs are hard to establish.
 - A mixture of norm and criterion-based assessment without clarity and focus.

TRADITIONAL ASSESSMENTS

• A recent study suggests that the disparity in surgical skill among practicing surgeons accounts for more than 25% of the variation in patient outcomes.

Stulberg, J. J. et al. Association between surgeon technical skills and patient outcomes. *JAMA Surg*.

HISTORIC NORMS AND THE PROBLEMS



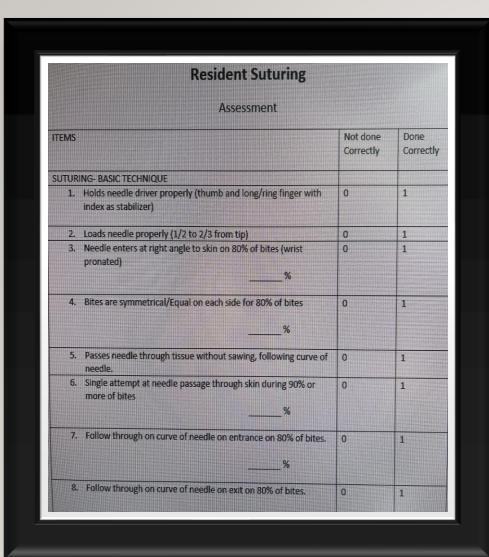
Problems are everywhere in mentor-mentee rating

IN PERSON TEACHING IS THE ANSWER FOR TRAINING.... BUT PROBABLY NOT BEST AT ASSESSMENT

- Hands on training is a great way to mirror technique, learn nuances to hand eye tasks, review procedural steps, evaluate final skills results.
- Task trainers are great for assessing this purpose
- Simulation also has a large role here
 - However, the current SCOPE OF ASSESSMENT IS TOO NARROW to define complex surgery and procedures!!!!

SIMULATION

New options for skills testing environments include inperson, VR, Simulation, OR based review, etc. but <u>with</u> <u>appropriate assessment tools applied</u>



KEEP IT SIMPLE!!!!!

FOR RATING

BUT YOU CAN GET CREATIVE IN SIMULATION...

IT DOES NOT NEED TO BANKRUPT THE INSTITUTION

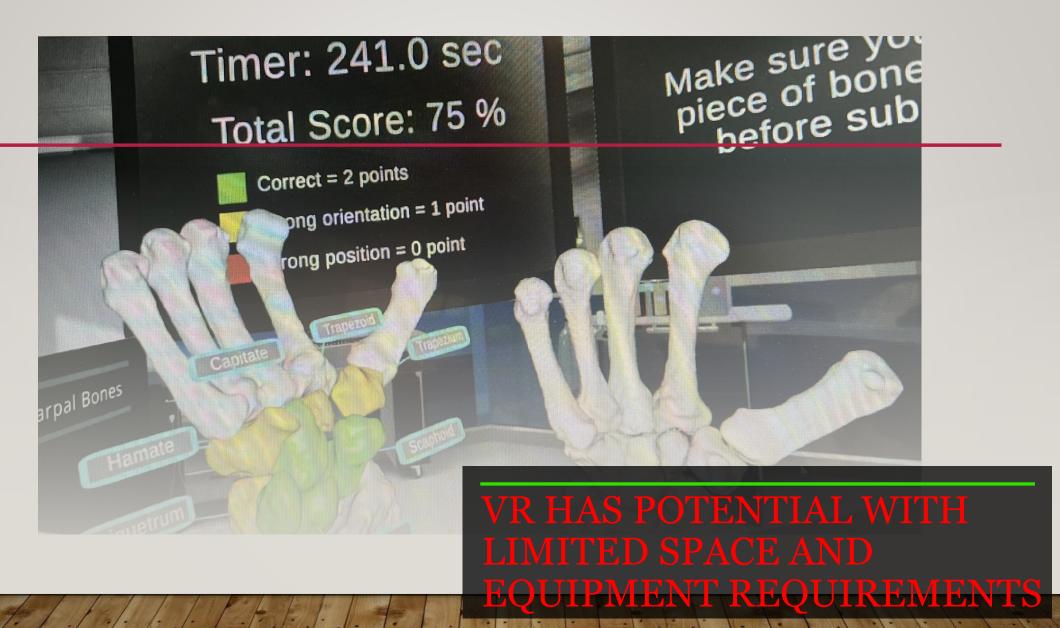


Sheep Aorta with a Dacron graft inside for arterial access (Syringe used to create arterial pulsation with colored water)

SIMPLE MODEL, SIMPLE RATING TOOLS... FOLLOWED BY COMPLEX EVALUATION

Grease in a plastic tube to simulate arterial thrombus

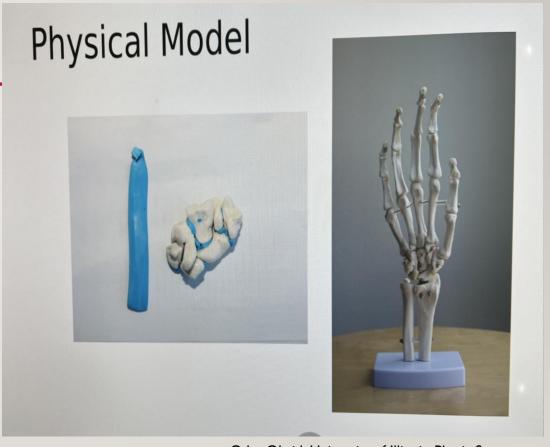




VR CONVERTED TO THE PHYSICAL TASK

- There **has to** be transferable skills to the physical realm, no one wants a surgeon that only has good outcomes in Virtual Reality or simulated endoscopy.
- There **has to** be EXCELLENT Fidelity and Authenticity of the platform to offer both learner and faculty confidence in the exercise.

Huesos de la muñeca



Oday Obaid, University of Illinois, Plastic Surgery

PRIOR SIMULATION
HAD MASSIVE
HARDWARE AND
SOFTWARE
REQUIREMENTS...



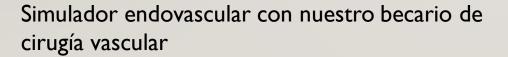
ONGOING INSTITUTIONAL COSTS

 Software updates and hardware maintenance were a significant budget of medical education and clinical departments?



NOW THE POSSIBILITIES!!!!!



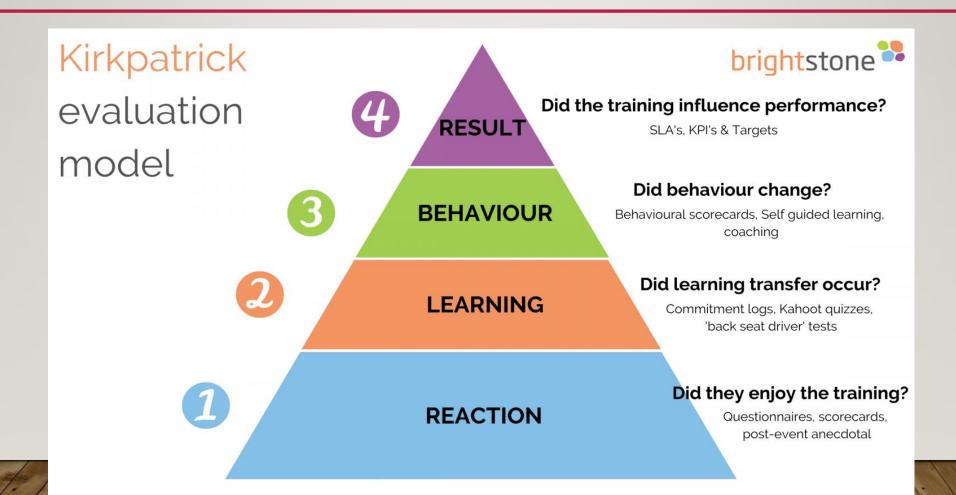




WHAT IS COMPETENCY IN A SKILLS ENVIRONMENT?

- This is the hard question
- Are there key components that must be completed exactly otherwise a "Critical Fail" is achieved?
- What about the learner that is technically superior but is unable to master the steps and sequence necessary to complete the case?
- The assumption must be present that a competent surgeon/proceduralist could perform the case *the majority of the time* in *routine pathology* without major errors or omissions that risk a successful outcome?

WHAT'S THE MARKER OF SUCCESS



REQUIRES SIGNIFICANT FACULTY TIME AND COMMITMENT...

TO ESTABLISH STANDARDS THAT MUST BE MET DURING THE ASSESSMENT AND EVALUATION CYCLES

THE CURRENT LIMITATIONS OF SIMULATION

- When we look at Kirkpatrick Levels of Evaluation, most simulation is based on pre- and post-testing, so we are self limited to Level 2 of Evaluation (LEARNING).
- However, looking at changes in Behavior (level 3) and Outcomes/Performance (level 4) most simulation studies and methods are not appropriate to evaluate these higher-level expectations of learners.
- <u>Data and tools to assess these changes do not currently exist in most simulation programs due to program resource/education program</u> limitations.

THANK YOU